

Public File

2007 EEO Public File Report

KTIS AM/FM

Northwestern College, licensee of stations **KTIS AM/FM**, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R § 73.2080 (c) (1); *Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC 24018 (2002). As a religious broadcaster, Northwestern College has established a religious qualification for all employees' positions at **KTIS AM/FM**. In accordance with the FCC's rules, Northwestern College makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation. Listed are the full time vacancies filled this reporting period, followed by a master list of recruitment sources used during the period to solicit candidates.

During the period December 1, 2006 – November 30, 2007, KTIS AM/FM filled two full-time job vacancies:

A. Program Director – KTIS

Number of applicants referred – 2

Recruitment source – referred by Northwestern College Employee and Northwestern College Consultant

1) Recruitment Sources

Galilee Baptist Church
North Road and Lexington Avenue Circle Pines MN 55015

Lakewood Evangelical Free Church
2600 County Road East White Bear Lake, MN 55110

Long Lake Community Church
2455 Long Lake Road New Brighton, MN 55112

Bethel College, Career Services
3900 Bethel Drive Arden Hills, MN 55112

Bethany Baptist Church
2025 Skillman Avenue West Roseville, MN 55113

Roseville Covenant Church
2865 Hamline Avenue North Saint Paul, MN 55113

Prince of Peace Lutheran Church
2561 Victoria Street North Roseville, MN 55113

Grace Church of Roseville
1310 West County Road B-2 Roseville, MN 55113

Shoreview Alliance Church
4294 Hodgson Road Saint Paul, MN 55126

Lake Vadnais Evangelical Free Church
PO Box 10642 Saint Paul, MN 55110

First Baptist Church of Anoka
1235 Park Street Anoka, MN 55303

Elim Baptist Church
503 Polk Street Anoka, MN 55303

Oak Haven Church
1555 Constance Boulevard Ham Lake, MN 55304

Meadow Creek Church
3037 Bunker Lake Boulevard NW Andover, MN 55304

Immanuel Baptist Church
3620 East 26th Street Minneapolis, MN 55406

Bethesda Evangelical Free Church
2600 East 38th Street Minneapolis MN 55406

First Lutheran Church
1555 40th Avenue NE Columbia Heights, MN 55421

Crystal Evangelical Free Church
4225 Gettysburg Avenue North Minneapolis, MN 55428

Grace Evangelical Free Church
755 73rd Avenue NE Fridley, MN 55432

Coon Rapids Evangelical Free Church
2650 128th Avenue NW Coon Rapids, MN 55448

Colonial Church of Edina
6200 Colonial Way Edina, MN 55436

Wayzata Evangelical Free Church
705 Highway 101 North Plymouth, MN 55447

Church of the Open Door
9060 Zanzibar Lane North Maple Grove, MN 55311

Central Evangelical Free Church
707 10th Avenue South Minneapolis, MN 55415

Bethlehem Baptist Church
720 13th Avenue South Minneapolis, MN 55415

Hayden Heights Baptist Church
1845 Hyacinth Avenue East Saint Paul, MN 55119

First Baptist Church
1021 Hennepin Avenue Minneapolis, MN 55403

Lord of Life
14501 Nowthen Boulevard Ramsey, MN 55303

North Heights Lutheran Church
2701 North Rice Roseville, MN 55113

Grace Temple Deliverance Center
1908 4th Avenue South Minneapolis, MN 55404

Turn Leadership Foundation
350 Logan Avenue North, Ste 201 Minneapolis, MN 55405

Urban Ventures
3041 Fourth Avenue South Minneapolis, MN 55408

St. Peters AME Church
401 East 41st Street Minneapolis, MN 55409

Pilgrim Baptist Church
732 Central Avenue West Saint Paul, MN 55104

Worldview Outreach for Christ
3808 Chicago Avenue Minneapolis, MN 55407

Living Word Church
205 Otis Saint Paul, MN 55104

Park Avenue Methodist Church
3400 Park Avenue Minneapolis, MN 55407

Shiloh Temple Church
3900 Hubbard Avenue North Robinsdale, MN 55422

Hospitality House
1220 Logan Avenue North Minneapolis, MN 55411

New Salem Missionary Baptist Church
2519 Lyndale Avenue North Minneapolis, MN 55411

Progressive Missionary Bpt Church
1505 Burns Avenue Saint Paul, MN 55106

Church of New Life Christian
3536 Nicollet Avenue South Minneapolis, MN 55408

Holding Forth the Word of Life Church
2029 West Broadway Minneapolis, MN 55411

Trinity Tabernacle Assembly of God
2314 Plymouth Avenue North Minneapolis, MN 55411

Cedar Valley Assembly of God
8600 Bloomington Avenue South Bloomington, MN 55117

Common Ground Church
PO Box 175 Lake Elmo, MN 55042

North Haven Church
2240 15th Avenue North Saint Paul, MN 55109

Northwestern College Website (www.nwc.edu) 3003 Snelling Avenue North, Saint Paul,
MN 55113 651 631-5100

HisAir.net, **HisAir.Net**
PO Box 307 Duplessis, LA 70728
Phone: 225-744-3524 • Fax: 225-612-7040
Email: ted@hisair.net
Web site: www.hisair.net

Mainstreet Tattler (<http://www.main-st.net/tattlers>) fax (952-927-6427 MAIN STREET
MARKETING & PROMOTION, 4517 MINNETONKA BLVD #104, MINNEAPOLIS,
MN 55416
PHONE/FAX: 952.927.HITS (4487)952 927-6427

All Access (<http://www.allaccess.com>)
All Access Music Group
28955 Pacific Coast Highway, Suite 210
Malibu, CA 90265
310.457.6616 (p)
310.457.8058 (f)

Christian Radio & Retail Weekly (<http://www.christianradioweekly.com/>)

Christian Radio & Retail Weekly
5350 N. Academy Blvd. Ste. 200
Colorado Springs, CO 80918
TEL (719) 536-9000
FAX (719) 598-7461

National Religious Broadcasters, 9510 technology Drive, Manassas, VA.
20110, 703-330-7000, www.nrb.org

B. Station Manger – KTIS

Number of applicants referred – 3

Recruitment source – Northwestern College Employee

1) Recruitment Sources

Galilee Baptist Church
North Road and Lexington Avenue Circle Pines MN 55015

Lakewood Evangelical Free Church
2600 County Road East White Bear Lake, MN 55110

Long Lake Community Church
2455 Long Lake Road New Brighton, MN 55112

Bethel College, Career Services
3900 Bethel Drive Arden Hills, MN 55112

Bethany Baptist Church
2025 Skillman Avenue West Roseville, MN 55113

Roseville Covenant Church
2865 Hamline Avenue North Saint Paul, MN 55113

Prince of Peace Lutheran Church
2561 Victoria Street North Roseville, MN 55113

Grace Church of Roseville
1310 West County Road B-2 Roseville, MN 55113

Shoreview Alliance Church
4294 Hodgson Road Saint Paul, MN 55126

Lake Vadnais Evangelical Free Church
PO Box 10642 Saint Paul, MN 55110

First Baptist Church of Anoka
1235 Park Street Anoka, MN 55303

Elim Baptist Church
503 Polk Street Anoka, MN 55303

Oak Haven Church
1555 Constance Boulevard Ham Lake, MN 55304

Meadow Creek Church
3037 Bunker Lake Boulevard NW Andover, MN 55304

Immanuel Baptist Church
3620 East 26th Street Minneapolis, MN 55406

Bethesda Evangelical Free Church
2600 East 38th Street Minneapolis MN 55406

First Lutheran Church
1555 40th Avenue NE Columbia Heights, MN 55421

Crystal Evangelical Free Church
4225 Gettysburg Avenue North Minneapolis, MN 55428

Grace Evangelical Free Church
755 73rd Avenue NE Fridley, MN 55432

Coon Rapids Evangelical. Free Church
2650 128th Avenue NW Coon Rapids, MN 55448

Colonial Church of Edina
6200 Colonial Way Edina, MN 55436

Wayzata Evangelical Free Church
705 Highway 101 North Plymouth, MN 55447

Church of the Open Door
9060 Zanzibar Lane North Maple Grove, MN 55311

Central Evangelical Free Church
707 10th Avenue South Minneapolis, MN 55415

Bethlehem Baptist Church
720 13th Avenue South Minneapolis, MN 55415

Hayden Heights Baptist Church
1845 Hyacinth Avenue East Saint Paul, MN 55119

First Baptist Church
1021 Hennepin Avenue Minneapolis, MN 55403

Lord of Life
14501 Nowthen Boulevard Ramsey, MN 55303

North Heights Lutheran Church
2701 North Rice Roseville, MN 55113

Grace Temple Deliverance Center
1908 4th Avenue South Minneapolis, MN 55404

Turn Leadership Foundation
350 Logan Avenue North, Ste 201 Minneapolis, MN 55405

Urban Ventures
3041 Fourth Avenue South Minneapolis, MN 55408

St. Peters AME Church
401 East 41st Street Minneapolis, MN 55409

Pilgrim Baptist Church
732 Central Avenue West Saint Paul, MN 55104

Worldview Outreach for Christ
3808 Chicago Avenue Minneapolis, MN 55407

Living Word Church
205 Otis Saint Paul, MN 55104

Park Avenue Methodist Church
3400 Park Avenue Minneapolis, MN 55407

Shiloh Temple Church
3900 Hubbard Avenue North Robinsdale, MN 55422

Hospitality House
1220 Logan Avenue North Minneapolis, MN 55411

New Salem Missionary Bpt Church
2519 Lyndale Avenue North Minneapolis, MN 55411

Progressive Missionary Bpt Church
1505 Burns Avenue Saint Paul, MN 55106

Church of New Life Christian
3536 Nicollet Avenue South Minneapolis, MN 55408

Holding Forth the Word of Life Church
2029 West Broadway Minneapolis, MN 55411

Trinity Tabernacle Assembly of God
2314 Plymouth Avenue North Minneapolis, MN 55411

Cedar Valley Assembly of God
8600 Bloomington Avenue South Bloomington, MN 55117

Common Ground Church
PO Box 175 Lake Elmo, MN 55042

North Haven Church
2240 15th Avenue North Saint Paul, MN 55109

Northwestern College Website (www.nwc.edu) 3003 Snelling Avenue North, Saint Paul,
MN 55113 651 631-5100

HisAir.net, **HisAir.Net**
PO Box 307 Duplessis, LA 70728
Phone: 225-744-3524 • Fax: 225-612-7040
Email: ted@hisair.net
Web site: www.hisair.net

Mainstreet Tattler (<http://www.main-st.net/tattlers>) fax (952-927-6427 MAIN STREET
MARKETING & PROMOTION, 4517 MINNETONKA BLVD #104, MINNEAPOLIS,
MN 55416
PHONE/FAX: 952.927.HITS (4487)952 927-6427

All Access (<http://www.allaccess.com>)
All Access Music Group
28955 Pacific Coast Highway, Suite 210
Malibu, CA 90265
310.457.6616 (p)
310.457.8058 (f)

Christian Radio & Retail Weekly (<http://www.christianradioweekly.com/>)

Christian Radio & Retail Weekly
5350 N. Academy Blvd. Ste. 200
Colorado Springs, CO 80918
TEL (719) 536-9000
FAX (719) 598-7461

National Religious Broadcasters, 9510 Technology Drive, Manassas, VA.
20110, 703-330-7000, www.nrb.org

2) EEO Contact- Nina Coleman- 651.631.5480

